

additional papers 3



Executive Committee

Tue 8 Jan
2019
7.00 pm

Committee Room 2
Town Hall
Redditch

REDDITCH BOROUGH COUNCIL

*making
a difference*

www.redditchbc.gov.uk

Access to Information - Your Rights

The Local Government (Access to Information) Act 1985 widened the rights of press and public to attend Local Authority meetings and to see certain documents. Recently the Freedom of Information Act 2000, has further broadened these rights, and limited exemptions under the 1985 Act.

Your main rights are set out below:-

- Automatic right to attend all Council and Committee meetings unless the business would disclose confidential or “exempt” information.
- Automatic right to inspect agenda and public reports at least five days before the date of the meeting.
- Automatic right to inspect minutes of the Council and its Committees (or summaries of business undertaken in private) for up to six years following a meeting.
- Automatic right to inspect lists of background papers used in the preparation of public reports.
- Access, upon request, to the background papers on which reports are based for a period of up to four years from the date of the meeting.
- Access to a public register stating the names and addresses and electoral areas of all Councillors with details of the membership of all Committees etc.
- A reasonable number of copies of agenda and reports relating to items to be considered in public must be made available to the public attending meetings of the Council and its Committees etc.
- Access to a list specifying those powers which the Council has delegated to its Officers indicating also the titles of the Officers concerned.
- Access to a summary of the rights of the public to attend meetings of the Council and its Committees etc. and to inspect and copy documents.
- In addition, the public now has a right to be present when the Council determines “Key Decisions” unless the business would disclose confidential or “exempt” information.
- Unless otherwise stated, all items of business before the Executive Committee are Key Decisions.
- (Copies of Agenda Lists are published in advance of the meetings on the Council’s Website:
www.redditchbc.gov.uk

**If you have any queries on this Agenda or any of the decisions taken or wish to exercise any of the above rights of access to information, please contact
Debbie Parker-Jones
Democratic Services**

**Town Hall, Walter Stranz Square, Redditch, B98 8AH
Tel: 01527 64252 (ext 3268)
e.mail: d.parker-jones@bromsgroveandredditch.gov.uk**

Welcome to today's meeting.

Guidance for the Public

Agenda Papers

The **Agenda List** at the front of the Agenda summarises the issues to be discussed and is followed by the Officers' full supporting **Reports**.

Chair

The Chair is responsible for the proper conduct of the meeting. Generally to one side of the Chair is the Democratic Services Officer who gives advice on the proper conduct of the meeting and ensures that the debate and the decisions are properly recorded. On the Chair's other side are the relevant Council Officers. The Councillors ("Members") of the Committee occupy the remaining seats around the table.

Running Order

Items will normally be taken in the order printed but, in particular circumstances, the Chair may agree to vary the order.

Refreshments : tea, coffee and water are normally available at meetings - please serve yourself.

Decisions

Decisions at the meeting will be taken by the **Councillors** who are the democratically elected representatives. They are advised by **Officers** who are paid professionals and do not have a vote.

Members of the Public

Members of the public may, by prior arrangement, speak at meetings of the Council or its Committees. Specific procedures exist for Appeals Hearings or for meetings involving Licence or Planning Applications. For further information on this point, please speak to the Democratic Services Officer.

Special Arrangements

If you have any particular needs, please contact the Democratic Services Officer.

Infra-red devices for the hearing impaired are available on request at the meeting. Other facilities may require prior arrangement.

Further Information

If you require any further information, please contact the Democratic Services Officer (see foot of page opposite).

Fire/ Emergency instructions

If the alarm is sounded, please leave the building by the nearest available exit – these are clearly indicated within all the Committee Rooms.

If you discover a fire, inform a member of staff or operate the nearest alarm call point (wall mounted red rectangular box). In the event of the fire alarm sounding, leave the building immediately following the fire exit signs. Officers have been appointed with responsibility to ensure that all visitors are escorted from the building.

Do Not stop to collect personal belongings.

Do Not use lifts.

Do Not re-enter the building until told to do so.

The emergency Assembly Area is on Walter Stranz Square.



Executive Committee

Tuesday, 8th January, 2019

7.00 pm

Committee Room 2 - Town Hall
Redditch

Agenda

Membership:

Cllrs:	Matthew Dormer (Chair)	Bill Hartnett
	David Bush (Vice- Chair)	Gareth Prosser
	Tom Baker-Price	Mike Rouse
	Greg Chance	Craig Warhurst
	Brandon Clayton	

7. Joint Discussion - A Joint Pay Scale

(Pages 1 - 4)

Deb Poole, Head of
Business Transformation
and Organisational
Development

This page is intentionally left blank

STRICTLY CONFIDENTIAL

MODEL 1

PROPOSED JOINT PAYSCALE			CURRENT RBC PAY MODEL WITH NEW SCPs				
OLD SCP	NEW SCP	GRADE			Salary as at 1/4/19	Hourly Rate	
49	43				45591	23.63	
48	42		GR 11		GR 11	44632	23.13
47	41		SCP 40-43		SCP 39-43	43662	22.63
46	40					42683	22.12
45	39	GR 10		GR 10		41675	21.6
44	38	SCP 37-40		SCP 35-40		40760	21.13
43	37					39782	20.62
42	36		GR 9			38813	20.12
41	35		SCP 34-37		GR 9	37849	19.62
40	34				SCP 31-36	36876	19.11
39	33	GR 8				35934	18.63
38	32	SCP 30-34				34788	18.03
37	31			GR 8		33799	17.52
36	30			SCP 27-32		32878	17.04
35	29					32029	16.6
34	28		GR 7			31371	16.26
33	27		SCP 25-30		GR 7	30507	15.81
32	26				SCP 23-28	29636	15.36
31	25					28785	14.92
30	24					27905	14.46
29	23					26999	13.99
28	22	GR 6		GR 6		26317	13.64
	21	SCP 19-24				25801	13.37
27	20			SCP 16-24		25295	13.11
26	19					24799	12.85
	18					24313	12.6
25	17		GR 5		GR 5	23836	12.35
	16		SCP 14-19			23369	12.11
24	15				SCP 10-19	22911	11.88
23	14					22462	11.64
	13					22021	11.41
22	12	GR 4				21589	11.19
21	11	SCP 9-14		GR 4		21166	10.97
	10					20751	10.76
20	9			SCP 6-13		20344	10.54
19	8					19945	10.34
18	7		GR 3			19554	10.14
17	6		SCP 5-9		GR 3	19171	9.94
16	6				SCP 4-7		
15						18795	9.74
14	5						
13				GR 2		18426	9.55
12	4	GR 2		SCP 2-5			
11		SCP 2-5				18065	9.36
10	3				GR 1		
9					SCP 1-3	17711	9.18
8	2		GR 1				
7			SCP 1-2			17364	9
6	1						

 New SCPs

This page is intentionally left blank

STRICTLY CONFIDENTIAL

MODEL 2

PROPOSED JOINT PAYSCALE			CURRENT RBC PAY MODEL WITH NEW SCPs			
OLD SCP	NEW SCP	GRADE			Salary as at 1/4/19	Hourly Rate
49	43				45591	23.63
48	42		GR 11		44632	23.13
47	41		SCP 40-43		43662	22.63
46	40				42683	22.12
45	39	GR 10		GR 10	41675	21.6
44	38	SCP 36-40		SCP 35-40	40760	21.13
43	37				39782	20.62
42	36				38813	20.12
41	35		GR 9		37849	19.62
40	34		SCP 32-36		36876	19.11
39	33				35934	18.63
38	32				34788	18.03
37	31	GR 8		GR 8	33799	17.52
36	30	SCP 28-32		SCP 27-32	32878	17.04
35	29				32029	16.6
34	28				31371	16.26
33	27		GR 7		30507	15.81
32	26		SCP 24-28		29636	15.36
31	25				28785	14.92
30	24				27905	14.46
29	23				26999	13.99
28	22	GR 6		GR 6	26317	13.64
27	21	SCP 19-24		SCP 16-24	25801	13.37
26	20				25295	13.11
25	19				24799	12.85
24	18				24313	12.6
23	17		GR 5		23836	12.35
22	16		SCP 14-19		23369	12.11
21	15				22911	11.88
20	14				22462	11.64
19	13				22021	11.41
18	12	GR 4			21589	11.19
17	11	SCP 9-14		GR 4	21166	10.97
16	10				20751	10.76
15	9			SCP 6-13	20344	10.54
14	8				19945	10.34
13	7		GR 3		19554	10.14
12	6		SCP 5-9		19171	9.94
11	5				18795	9.74
10	4	GR 2		GR 2	18426	9.55
9	3	SCP 2-5		SCP 2-5	18065	9.36
8	2				17711	9.18
7	1		GR 1		17364	9
6		SCP 1-2				

 New SCPs

This page is intentionally left blank